



**Faith Lutheran Church**  
**Voters' Meeting Information Packet**  
**November 17, 2024**

**Our Mission Statement**

**Know Christ**

**Live Christ**

**Make Christ Known**

# Table of Contents

Item	Page
Agenda	3
Staff Reports	4
Board, Council and Committee Reports	10
Gifts and Endowment Report	21
Approval of Minutes for May 19, 2024, Voters Assembly Meeting	23
Financial Report(s)	26
2025 Slate of Candidates for Church Council	27
2025 State of Elders	27
2024 Balance Sheet, as of September 30, 2024	28
2024 Budget vs Actual Financial Report, as of September 30, 2024	31
2025 Proposed Budget	36

# Agenda for 2024 Fall/Winter Voters Assembly

1. Welcome, Opening Prayer, Roll Call and Introduction of New Members
2. Review and Approve Minutes of 2024 Spring/Summer Voters Meeting
3. Financial Reports
4. By-Faith Capital Campaign Report
5. Columbarium Project Report
6. Council Proposal to elect slate of candidates for 2025 Council
7. Council Proposal to approve 2025 Budget
8. Other new business
9. Closing prayer and adjournment

# Staff Reports

## Senior Pastor's Report

*I thank my God in all my remembrance of you, always in every prayer of mine for you all making my prayer with joy, because of your partnership in the gospel from the first day until now.*

*(Philippians 1:3)*

Dear ones! Our partnership in the gospel began before any of us knew each other. From eternity God chose us for the sanctifying work of His Spirit. In time He called us to faith in His Son and equipped us for lives of discipleship. Through the years He brought us into each other's company and blessed us by each other's spiritual giftedness. As I ponder the future, in which I will no longer serve as Senior Pastor of Faith Lutheran Church, I want you to know how grateful I am that God arranged the intersection of our lives. You have taught me much about the love of Jesus, and I am humbled by your lives of devotion to Him.

So, with joy I pray for you—in thanksgiving and in petition. Since we share in the Great Commission of making disciples in all nations, I praise God for your mission-heartedness. Faith's generosity toward mission ministries is a mark of mature discipleship and a hallmark of our congregation's life. Your willingness to designate a substantial portion of the annual budget to reach beyond Faith's walls fills me with excitement. The addition of new believers in Jesus invigorates the whole Church; it keeps our earthly fellowship fresh and results in heavenly celebration.

I praise God, too, for your dedication to the holy scriptures, which inspire your mission-heartedness. The saving truths we confess together are revealed nowhere but in the Bible. They are undiscoverable by reason yet remain the sole source of our hope of everlasting life. The scriptures identify Jesus Christ as the Son of God and Redeemer of the world. His is the blood that cleanses us from all unrighteousness. His are the words of eternal life. His is the name that is above all names. I find great wisdom in St. Paul's farewell exhortation to the Christians in Ephesus: *And now I commend you to God and to the word of His grace, which is able to build you up and give you the inheritance among all those who are sanctified.* (Acts 20:32) I pray that Faith will always be a congregation forged by the Word of God for ministry that proclaims the Word of God.

I won't ever be able to say "finally" as I consider reasons for remembering you as partners in the gospel, for each reason brings still others to mind. But I cannot say enough about your love for each other. Tertullian, one of the earliest Christian writers and defenders of the faith, tells us that in the first centuries of Christian history pagans were often struck by demonstrations of Christian love. They would exclaim in wonder, "See how they love each other!" I have seen Jesus through you more times than I can count, and by each I have been reminded of the Savior's own word to His disciples, *"By this all people will know that you are My disciples, if you have love for one another."* (John 13:35)

Are there challenges ahead? Yes! The times in which we live are hostile to Christianity, and Satan loses no opportunity to attack believers and mock their Lord. Long ago, when Israel seemed badly outnumbered and in peril of brutal defeat, Elisha reassured his frightened servant by saying, “*Do not be afraid, for those who are with us are more than those who are with them.*” (2 Kings 6:11) Then he prayed, and God opened the servant’s eyes to see the armies of heaven arrayed in Israel’s defense. Many years later, to assuage the similar fears of other disciples frightened by the evils authored by the spirit of the antichrist, John the apostle wrote, “*Little children, you are from God and have overcome them, for He Who is in you is greater than he who is in the world.*” (1 John 4:4)

My friends, the Spirit of the Lord Jesus lives in you. How can I not give thanks to God for all that we have shared together in Jesus’ name, in all that we will yet share in His name, and in the eternity of blessings we will ultimately share in His name? Perhaps the best way for me to close this page, however, is not with a thanksgiving but with a verse of scripture that I have used as the text for a number of confirmation sermons and that I am fully confident that you will embrace: *Grow* [that is, always be growing, keep on growing, don’t ever stop growing] *in the grace and knowledge of our Lord and Savior Jesus Christ. To Him be the glory both now and to the day of eternity. Amen.*

Prayerfully, gratefully, earnestly, lovingly, humbly, tearfully and in so many more ways than I have words to express,

Pastor Walt Pohland

## **Associate Pastor’s Report**

Dear sisters and brothers in Jesus,

It has been a wonderful year! Day by day I grow by hearing your stories of faith through joys and sorrows. I have enjoyed finding my own place at Faith, as has my family. We are thankful for you!

My role has shifted quite a bit over the last year, especially as we have experienced so many ministry transitions together. I am thankful for the opportunity to learn and to grow as a servant at Faith, using the gifts God has given for His glory and the advancement of His Kingdom. As one of our significant achievements together this year has been the naming of our strategic values—Worship, Christian Education, and Human Care—I will organize my report accordingly.

### **Worship**

I continue to enjoy preaching and leading the worship service. Learning to be a “regular” preacher has been a particular joy this year, and I always learn so much by preparing and delivering a sermon. Thanks for the privilege of that work! I am also thankful for the music team that serves us week after week, and love seeing all of our church musicians using their gifts to God’s glory. Additionally, I give thanks for all the teams that help make worship happen each Sunday, including our Tech team, Elder teams and our Hospitality teams. Sunday morning is truly a team effort and a

beautiful reflection of the body of Christ in action! I look forward to seeing that team continue to grow and expand this next year.

## **Christian Education**

I give thanks for the awesome work of our board of Education, who have energetically and creatively worked to fill the gaps left in some of the ministry transitions of 2024. We have a very good system and team of teachers and leaders on Sunday morning, serving our members of all ages with faithfulness and expertise! I have enjoyed contributing to this each week, teaching “Lectionary Leftovers” last Spring, “Revelation” over the summer, and Confirmation this Fall. I also enjoy the regular insights (and antics!) of the Thursday morning Men’s study!

I give thanks for Faith Lutheran Preschool, our board, and our director. The preschool continues to grow in quality and constituency, and I am thankful for the conscientious work that occurs in that ministry area. I’m excited for some ideas we have for the future to strengthen the partnership between the church and the preschool!

## **Human Care**

We are excited to recommend and call our first ever Director of Human Care, hoping to have that person in place by 2025. The call committee has been a joy and delight, investing time and energy in assessing our needs and prayerfully discerning candidates. Faith already has a robust engagement with human care, both in programs and in practice, and I look forward to this new ministry partner helping us grow in that more and more!

## **Faith in the Future**

As we support our strategic values, we have seen a few structural and administrative changes at Faith. The most significant, perhaps, is the addition of Anne Kennedy as Business Manager. Anne’s energy and persistence are such a blessing to our office, teams, and church, and I look forward to the ongoing expertise that she offers us as she settles into this role.

We also celebrate the paying off our mortgage and the development of our new capital campaign—Faith in the Future! God has richly blessed Faith Lutheran and will continue to do so in 2025! We have clear challenges and opportunities ahead. As we celebrate Pastor Pohland’s retirement, our church will have the opportunity to discern new leadership and new ways forward. We will do so together, as the body of Christ, with Jesus at the head. I am thankful for each of you! Thanks for being a blessing to me!

Rev. Dr. Jim Marriott, Associate Pastor

## **Austin Angerman, Director of Christian Outreach & Youth Ministry**

Greetings! What a year it's been here at Faith Lutheran Church in Georgetown. God continues to richly bless our congregation, and in the midst of seemingly constant change His love towards our church body and church staff remains faithful and evident. Adult Bible study, both on Sunday mornings and during the week has continued to bless over 150 adults each week on average. Elementary Sunday School is thriving, with an average of 18 children in class every Sunday morning. Worship attendance has averaged 510 people each Sunday so far this year, with an average of 50 people watching the online live stream every week! I have personally been blessed by the audio recordings of our adult Bible classes, which I listen to in the car during the week.

### **Adult Bible Class**

Offering multiple adult Bible class options on Sunday mornings is valuable to members of our congregation, and to ensure we continue to have a variety of class topics and sizes (small, medium, and large classes), we're looking to equip lay leaders in our congregation who might be willing to help! If you're interested in teaching an adult Bible class, or even helping lead a weekly Sunday morning book study, please reach out and I'd love to talk with you!

Historically, we've referred to the Adult Bible Class quarterly rotations by the season that they aligned with ("Winter Quarter", "Spring Quarter", etc.) In 2025 we'll be switching to a numerical listing: "First Quarter", "Second Quarter", etc. It's a small change, but we're hoping that it can give some clarity when discussing timelines as well as allow us to standardize some of the start/end dates for each quarter to standardize their length. Besides, we all know that "Summer" in Texas doesn't end on September 1st!

### **Changes to Confirmation**

We have restructured the youth Confirmation class at Faith Lutheran Church to now meet on Sunday mornings and follow the "schedule" of the Adult Bible class quarters. In this new model, the students will learn all 6 chief parts in one year, with a quarter of Biblical foundations overview in the middle. Pastor Jim is teaching the current quarter on the Means of Grace, I'll be teaching Q1 of 2025 on the 10 Commandments. For more information about changes to the program, reach out to me or grab one of the green information sheets in the Ministry Center!

We currently have 14 students in youth Confirmation class ranging from 6th to 9th grade.

### **LCMS Youth Gathering**

The 2025 LCMS Youth Gathering will be held in New Orleans, LA next summer from July 18 - 23. Faith Lutheran currently has 18 high school students registered and 5 adult leaders, praise God! Be on the lookout for student-led fundraisers that will begin happening over the next few months

as we prepare to spend a week in New Orleans next Summer learning about the Gathering theme: ENDURE (Hebrews 12:1-3).

### **Rock House**

We continue to hold monthly chapel services at the Rock House of Georgetown (6920 Williams Dr, Georgetown) where we regularly minister to 50+ adults with disabilities. On the 2nd Wednesday morning of each month, we lead a chapel service from 9:30am - 11:00am where we sing songs, read Bible stories, and pray over our Rock House friends. Every-other month we serve communion.

We have a team of people who regularly assists in these chapel services. If you would like to be a part of this ministry opportunity, please reach out and let us know! This is a community of loving individuals who would be thrilled for a chance to talk and listen with anyone who is interested in getting involved.

### **Fall Blast**

Just last weekend we lead a group of 11 elementary-aged youth to camp Lone Star's "Fall Blast" weekend retreat. There were 9 other Lutheran churches in attendance, and over 100 children there in total! The camp staff said this was their largest Fall Blast ever, praise God!

### **Anne Kennedy, Business Manager**

I have only been on board for a brief time but have been able to complete several projects thus far and start on other priorities. The staff and council members have been incredibly supportive and helpful as I learn more about how the church operates, and many members have been very welcoming and helpful as well.

- Completed Projects:
  - Renewed Canon copier lease for office and preschool with \$6,950 in annual savings.
  - Implementing a new background check & sexual awareness training system (discounted contract through our synod) for the church and ensuring all child workers are up-to-date for screenings and training.
  - Attended District Treasurer Conference, a great learning opportunity, with Mike Martin, Vice Chair of the Council, and am currently reviewing the district Treasurer's Manual recommendations against FLC current practices.
  - Worked with office staff to re-implement Ministry Center planning to reduce the number of materials there each weekend.
  - Assisted the Council in preparation of the church's 2025 budget.
  - Analyzed prior year insurance contract and losses and reported same to council.
- Active Projects:



- Assisting Facility Manager in mapping sanctuary lighting controls for better utilization.
- Working with Facility Manager on repairs still pending from lightning strike in July.
- Evaluating all office procedures for recommendations to Pastors or Council for updates.
- Replacing older church-owned computers, with the council's assistance. Office staff have been completed, Pastors Walt & Jim completed, plus Financial Secretary. Next is Elders laptop for security, remaining pastoral staff (Austin & new DCE), activity center PC for presentations and preschool.

# Church Council Reports

## Chairman Report

Grace and peace to you from God our Father and our Lord and Savior Jesus Christ. My report to you is my last as Chairperson of the Church Council. It has been my pleasure to serve in this capacity even though at times it has been overwhelming due to the size and complexity of our church and the work it takes to fulfill our mission to KNOW CHRIST, LIVE CHRIST, and MAKE CHRIST KNOWN. The task was made much easier because of the hard work, commitment and determination of our fabulous ministry staff, office staff, Church Council and the multitude of volunteers who worked on all the council boards and committees. God's blessings on each and every one of you.

Since the beginning of 2024, we have experienced several events which have tested our endurance and our expectations. Our ministry staff dropped from six to three. Our church building was damaged by flooding, a lightning strike, and the continuing repair to our damaged roof. Our desire to build a columbarium failed to progress well beyond the time anyone imagined it would take and some major equipment failures (air conditioners, computers and the church projection screens) exceeded our expectations. The final and most expensive issue was the decision of our previous property and casualty insurer to quit writing insurance policies in Texas, leaving us with almost no alternatives.

But God's blessings have also exceeded our expectations. Our church building has been repaired. Our damaged or worn equipment has been replaced. A Church Business Manager was hired and is busy helping us with the administrative tasks that face our organization every day. We have initiated contracts with an IT service provider, choir director, worship music leader, Sunday School teachers and childcare provider. A Call Committee was established and will recommend a candidate soon for the position of Director of Human Care.

All of these actions though, come at a price. At our last Council meeting in October, we reviewed our proposed budget for 2025 for the last time after a long process with the input of many. The new budget is about 7.7% higher than in 2024 due to a number of changes none of which were greater than the \$50,000 increase in the annual cost of our property and casualty insurance. By itself, it contributes about 3.2% of the 7.7% increase from our 2024 budget. Nevertheless, the Council unanimously voted to recommend the budget and a slate of candidates to the Voters for approval. Both will be presented in the Voters meeting on November 17<sup>th</sup>.

The apostle Paul wrote two long letters to the church in Corinth to encourage them. In 1 Cor 12: 27 he reminded them, "Now you are the body of Christ and each one of you is a part of it". Thank you for your service to His church and I hope you will continue to be a part of it.

Rick Schmidt, Council Chairperson

## **Board of Assimilation**

### **Current BOA Members**

Gen Shepherd, Mary Fuller, Dorothy Bowers, Holly Decherd, Diana Tchida, Gayle Schulz, Jean Linderman, Dedie Wright, Susan Craig, Gil Bowers, Bill Fuller

### **Meetings are held prior to events for planning (quarterly)**

A meeting was held on 13 June to plan the New Member Luncheon for 30 June and on 14 November to plan the New Member Luncheon on 24 November and the Advent Taco Salad Dinner in December.

### **New Member Luncheons**

We welcomed approximately 21 New Members including children in June and are planning for approximately 19 New Members including children in November. We serve sandwiches and chips purchased from HEB, and fruit salad, green salad, desserts, and drinks provided by BOA members.

### **New Member Directory and Faith Directory**

Photos and Bio information is obtained from New Members and New Member Directories are compiled and distributed in the Narthex in the weeks following each luncheon. Photos of New Members are posted on the New Member Bulletin board and added to the Faith Directory, which is reprinted as needed for New Members and those who request them. The online Directory updates immediately as information changes. New photos can be submitted at any time to update the directory.

### **New Member Interests to Committees and Ministries**

New member interests are obtained from the Opportunities to Serve worksheet that each new member is invited to fill out after joining. This information is shared with the committee/ministry contact person so that the New Member can be contacted. New members are sent a welcome card and follow up email from BOA members in the weeks after joining.

### **Opportunities to Serve**

On 23 June, Assimilation hosted an Opportunities to Serve and Get Involved Sunday on behalf of the Church Council. Printed copies of the Opportunities to Serve Handbook were provided and the new online access to the Handbook QR Code was introduced. QR Code and Printed Handbooks are now available for pickup in the mail room.

### **New Leadership**

Beginning in January 2025, Gen Shepherd and Holly Decherd will serve as Co-Chairman of the Board of Assimilation.

Respectfully submitted,

Mary Fuller - Co-Chairman

Gen Shepherd - Co-Chairman

## **Board of Christian Education**

Dear Members of Faith Lutheran Church,

The board of education has been diligently meeting each month to discuss how we, as a church body, can better help people to know Christ through educational opportunities and resources. This comes out most notably in children and adult Sunday School, resources at the children's ministry table, and VBS. However, we also do many smaller things that may go unnoticed by some but are important to the education of many within our body of believers.

The Board of Education has traditionally advised on educational aspects from ages newborn-5<sup>th</sup> grade as well as adult, but since January 2024 we have expanded our advising to include 6<sup>th</sup>-12<sup>th</sup> grade as well. This means we will be working closely with Austin Angermann to advise on topics for 6<sup>th</sup>-12<sup>th</sup> grade Sunday School and confirmation. Our most noticeable change has been the move of confirmation class to every Sunday during the Sunday School hour. This change has been well received by our confirmation families.

Another area in which wonderful changes are occurring is Children's Sunday School. As a church that values Christian education, what better place to live this out than with our youngest members, teaching them the depth and beauty of God's Word and surrounding them with His love and care. We began paying several college students to be the lead teachers, insuring stability which is so important with younger children and an opportunity for those college students to strengthen and develop some teaching skills to better serve in future ministry. They have already been forming wonderful relationships with the children which is encouraging to see. Along with our lead teachers, we have begun asking congregation members to sign up to serve just one Sunday as an assistant in one of our three children's Sunday School classes. We are excited about being able to provide this opportunity which will allow the congregation to experience the teaching and catechizing of our children—the future of the church. We promise that by assisting in Sunday School, congregation members will be blessed. If it has been on your heart, please consider this one more word of encouragement to sign up! We promise you will not regret it! Also, as of September, Kristi Marriott has begun serving as Interim Sunday School Coordinator. This is a big job, and we are thankful to have her bless us with her time and talents.

Elissa Grotefendt  
Chairperson of the Board of Education

## **Board of Hospitality**

This Board was tasked to greet and share the love of Jesus with all that come to worship at Faith. The Board is responsible for recruiting, training, and scheduling ushers, greeters, and Welcome Center Volunteers, each with a leader to oversee their schedules. We are also responsible for baptism receptions as requested by Pastor Pohland. In October 2024, the Board hosted an appreciation lunch after the late service for the greeters, ushers, welcome center, and baptism reception volunteers and their spouses.

The Board is also looking to find ways in which we can initiate interaction between our members and visitors before and after each service to make our visitors feel welcome at Faith. The Board of Hospitality currently meets once a month with our staff liaison, Jim Marriott.

## **Baptism Receptions**

We have had provided 3 Baptism Receptions since April as requested by Pastor Pohland.

## **Ushers**

Currently the Ushers work in teams and are scheduled months out in advance. There is always a need for more ushers, especially for the late service.

## **Welcome Center**

Four Volunteers are scheduled each Sunday. Two volunteers work each service. Currently, there are 19 total volunteers. More would always be welcome.

## **Greeters**

We currently have approximately 50 Greeters. We welcome more to join our group because we would love to have a minimum of 6 greeters at each service: approximately 2 at each door with 2 visiting with people in the narthex before the service.

Greet once every 6-7 weeks, according to your preferred service time. Greeter “teams” have 4-6 per team, children are invited to join.

You will be given a schedule for the year, with options to find a sub or trade dates.

Be at church about 25-30 minutes early, wear your name badge and greeters’ badge, stand at one of the doors or in the narthex, welcoming everyone.

If someone is new, introduce them to others and to Pastors, if possible, walk them to the Welcome Center for a Welcome Bag, show them the family room and tell them about the nursery as needed.

Linda Bryan,  
Chairperson Board of Hospitality

## **Board of Human Care**

The goals of the Board of Human Care are: 1) to provide advocacy in each ministry; 2) to assist in making ministries known to the congregation; 3) to help coordinate publicizing of ministries; 4) to seek and evaluate new ministries as needs are identified in the congregation and community; 5) to encourage measurable goals within each ministry to provide direction, purpose and promote enthusiasm and; 6) to ensure continuity of ministries in the church and show love to those in need as well as to nurture relationships between the servants and those being served.

In 2024 members of Faith and its Human Care Ministries continue to carry on the Lord’s work, serving and touching lives within our congregation, our community, our region, state, nation and into the world. Following is a year-to-date update from each ministry.

## **Bags to Mats**

Bags to Mats membership is currently 15. Several are not church members. We generally have 4-7 members at meetings and not always the same people. Several work from home only and some are presently inactive. We are pleased to be adding new members all the time and invite anyone who would like to serve the homeless and recycle with a purpose to join us. We are always actively looking for crocheters but need even more members to cut bags and make plarn. Meetings are held on the 1st and 3rd Friday of each month at 10:00 in the Activity Center, C-101. We meet only once a month on the 3rd Friday from June to August. You do not have to attend meetings to be a part of Bags to Mats, but the meetings provide instruction, drop off and pick up of materials and most importantly, fellowship. We work with the Faith Youth Group making plarn as a service project annually. Bags to Mats works with LINC Austin who distributes mats to those who most need them. We plan to give 10 mats to LINC in December. That will be a total of 98 mats given to LINC Austin since November 2020. With approximately 700 bags needed to produce one mat, we are proud to announce that over 68,000 bags have been recycled and removed from landfills since Bags to Mats began in January 2020. We are proud to be a serious recycling project. To quote LINC Austin, "these mats are like gold to those who receive them." Although we have stopped accepting bags because we have enough at this time, we would like to thank everyone who has donated to our ministry. We will let you know when we can again accept bags. Our cart that was in the Narthex is now in the landing in front of the office door for pick up and drop off of plarn. Thanks to all who help.

## **Bereavement Committee**

We served one meal in August, bringing our total for the year to three.

## **Caring Place**

Since 1985, The Caring Place, located in Georgetown, has provided for the basic human needs of all people in our Central Texas community in a welcoming, respectful, and caring way. The Caring Place is a community-based, community-supported, and community-serving organization. Our service area is Georgetown, Andice, Bartlett, Florence, Granger, Jarrell, Jonah, Schwertner, Walburg, Weir, and the portion of Hutto that lies within GISD. We provide Financial Assistance for those in our service area:

Rent, mortgage, utilities

- Housing deposit
- Transportation assistance
- Medical, such as emergency dental and prescription assistance
- Temporary emergency shelter

Additional programs, which offer non-financial assistance:

- Food programs
- Monthly Food Pantry visits
- Fresh Food for Families is the 1st, 3rd & 5th Monday of each month

- HOPE (Healthy Options Program for the Elderly)
- Vouchers for clothing and household goods

In August of this year, Laundry Love Georgetown, a program offering a free laundry service at Georgetown Washatopia (1910 South Austin Avenue) on the second Tuesday and last Thursday of each month, transitioned to The Caring Place. Now named Loads of Caring, we continue to work in collaboration with other community partners to provide this service.

How you can support The Caring Place:

Call to schedule a pick-up of furniture items. You may also drop off donations, Monday – Saturday, at 2000 Railroad Avenue.

Shop in one of our two thrift stores: The Shops at The Caring Place, 2000 Railroad Avenue and Second Helping, 3700 Williams Drive.

Your neighborhood, organization, school or business can sponsor a food drive to support The Caring Place Food Pantry.

Make a financial gift.

Please look us up at [caringplacetx.org](http://caringplacetx.org) for additional information

## **Chrismons**

No report

## **Faith in Action Georgetown**

Faith in Action (FIA) Stats as of September 30, 2024 • Total Volunteers: 180; 43 new volunteers in 2024

- Total Clients: 759; 212 new in 2024
  - The need for transportation in Georgetown for adults over 65 continues to increase and many of these persons rely on Faith in Action Georgetown because they either do not have family or friends to drive them and they cannot afford uber or paid transportation. In contrast to this, volunteer recruitment continues to decline.
  - Rides: 6,080; 698 in September
  - Rides are provided either by volunteers or by one of FIA’s 2 part-time paid drivers. One paid driver provides out of town medical rides when the ride is not fulfilled by a volunteer. The other paid driver provides a ride-share/uber-type service in Georgetown city limits when these rides are unfulfilled by volunteers.
  - Van Rides: 2,932; 301 in September
    - The Go-Van-Go continues to grow in popularity providing weekly grocery/shopping trips to Walmart, HEB, Wolf Ranch, The Round Rock Outlet Mall, The Caring Place and social outings to movies and restaurants. Both the large van and minivan are used for the monthly social outings.
  - Pay Your Pal Rides: 1371; Pay Your Pal Miles: 11,0683
    - Miles for Pay Your Pal clients are reimbursed at \$.67/per mile up to \$200 per month. This allows clients to reimburse a neighbor or adult family member who drives them, freeing up volunteers for clients who do not have friends or family to drive.

Current Needs:

- Car -The new Uber-type of program works well and provides an additional 9 drives per week. However, the employee drives her own vehicle and mileage reimbursement expense grows as

clients increase and volunteers do not increase at the same rate. We continue to seek the donation of a gently used vehicle for the driver to use.

- Volunteers – In today’s busy world, volunteer drivers for FIA have as much flexibility as they need. Volunteers self-assign drives and take only the ones that fit their schedules. Volunteers choose how often they volunteer and what types of drives they can do. There is no commitment or mandatory number of hours or drives. FIA is happy to have paid drivers to provide services, but the core of our service is still our volunteers.
- Donations: All of FIA services are provided at no charge to our clients, so we rely solely on the generosity of our community including our partner churches who make the commitment to partner with FIA to serve the seniors in our community.

**Faith Lutheran Participation in 2024:** • Financially: \$1200 (\$400 of this from Helping Hands) • Volunteers: 3 Active volunteers • Clients: 18 clients • Support: FIA participation in Mission Fairs

## **Grief Support**

The Grief Support Group meets on Wednesdays at 3:00 p.m. in the Family Room. The group began meeting on 10-31-2021, so we observed our third anniversary. Thanks and praises to the Lord for the lives that have been touched. This group is intended to be a safe place where grieving people can talk about the loved one who has died, what happened to him/her and how the loss has affected their life. We share our struggles and victories and listen to each other. Our aim is to develop a closer relationship with God: Father, Son and Holy Spirit. God will provide comfort and healing. We practice confidentiality. It is an open group. Participants may start at any time, attend as often as they like and discontinue when the time is right for them. FLC members and non-members are welcome to attend. The group will help the participant to learn about grief, how to cope, to consider what God says in Scripture, to be encouraged, to receive prayer, and to experience Christian love and fellowship. Grief is the process that God gave us to deal with all life losses so that we can get to acceptance. There are many life losses, other than the death of a loved one. Some other losses include health, abilities, relationships, career, finances, home, independence, etc. Participants may also share about those situations. Participants may attend whether their loss is recent, or they still need to process a longer-term loss or multiple losses. If you need to process grief, please attend. If you know someone in need of help to process grief, please encourage them to attend.

## **Habitat for Humanity**

No report

## **Heartfelt Stitchers**

The eight ladies in Heartfelt Stitchers have been busy making more than 500 items including blankets, hats, scarves, and wash cloths. We have delivered over 200 blankets and hats to Faith Homebound, Faith Baptisms, Veteran's Home in Temple, Veteran's Hospital in Austin, Williamson



County Child Advocacy, and Williamson County Sheriff's Victims Services. The remaining items will be delivered beginning the first week of November.

### **Hospital Chaplains**

No report

### **Lutheran Braille Workers**

Lutheran Braille Workers are volunteers throughout the USA. There are amazing letters of thanksgiving of blind people who rejoice when they can get God's Word in their language. In the USA, a full Lutheran Braille Bible would cost over \$1,320 and many could never afford to purchase God's Word or devotional writings or a Hymnal.

The Devotional Booklets are in ENGLISH BRAILLE but most of the I & II Corinthians Booklets are in SWAHILI sent to East Africa as the Trade Language of East Africa is Swahili.

Faith has a faithful group of volunteers who meet MONTHLY on the SECOND MONDAY of each month from 12:00 noon to 2 PM.

Those who volunteer from Faith are:

Wayne and Jane Schmidt, Carol Hancock, Diane Huff, Jeannet Faske, Jim Mateos, Kim Herndon, Karen and Dennis Sparks, Bonnie Tippins, Jan Roller, Pat and Lewis Klawitter, Paul and Lois Howe, Linda Bryan

### **Lutherans for Life**

Susan Burton and I discussed plans for increasing awareness of the educational opportunities available to church members from Lutherans for Life in the coming year. We also continue to encourage support of Lutherans for Life through educational materials and brochures placed throughout the church.

### **Lutheran World Relief / Quilt Ministry**

LWR Quilters meet each Tuesday of the month. In addition to quilting at the church, many of the ladies sew at home to increase the number of quilts we produce in a year. Currently we have completed 168 quilts as of October 22, 2024. We will ship out 160 quilts on November 1, 2024. The Fall Quilt/Craft sale will be October 27, 2024. The sale supports batting, quilting tread, sewing notions, shipping cost etc. Starting this year the LWR Quilters are supporting Isaiah House, Williamson County. We made 18 quilts this year.

## **Meals on Wheels**

Faith's Meals on Wheels team is made up of 46 volunteers. There are nine churches in Georgetown that carry out the MOW Georgetown program. Our team will deliver meals for six service weeks in 2024. January, April, June, August, and October service weeks have been completed with December remaining. There are now fifteen delivery routes in Georgetown, delivering approximately 250 meals each day.

HEB continues to donate day old bakery items to Meals on Wheels on Saturdays and Sundays. Church volunteers collect these items on the weekend prior to their delivery service week. The bread and pastry items are distributed to Meals on Wheels clients on Monday and Tuesday along with their hot meal for the day.

## **Military Care Support**

This ministry is in need of a leader who will step up to lead this ministry focusing on our military population. Please let Susan Schmidt or the office staff know if you will be willing to help this ministry or if you would like more information.

## **New Life Treatment Center / Upbring**

Each June and July, LWML Helping Hands asks the congregation to donate items or monies to support the needs at Upbring and their generosity is overwhelming! It is a joy as well to deliver these items in September knowing that each girl will receive brand new towels and sheet sets as well as other items for their Point Store.

## **Prayer Ministries**

No report

## **Prayer Quilts**

Eleven Prayer Quilts were presented between April 2024 and November 2024. All recipients were Faith members. There are 17 women on the Prayer Quilt roster. Our supply of quilts, at this time, is good, but I would like to see more people involved in making the quilts. More monitors are always welcome, too. To God be the glory.

## **Pregnancy Help Center of Williamson County**

On September 18th, Susan Burton and I met with two members of the staff at the Pregnancy Help Center of Williamson County (PHC), Sarah Bolton, Executive Director, and Danyel Londenberg, Operations Manager. We were given a tour of their new location at 2308 Old Airport Road in Georgetown. We discussed with them their current needs, their future plans for serving women and their babies in our area and also how we at Faith Lutheran can help support them in meeting those needs. We plan to support them in the time remaining this year by setting up a collection point in the church donations of diapers and baby care items. We will be putting information in the weekly on-line Faith Works and through fliers placed around the church.

## **Stephen Ministry**

Faith Lutheran Church Stephen Ministry has had a significant impact on the lives of countless Care Receivers from Faith and the Georgetown community. Although the number of active Stephen Ministers at Faith has diminished, we continue to meet regularly and serve when called upon to provide high quality, one-on-one Christ centered care to people experiencing life difficulties. Potential Care Receivers are identified and meet with an assigned Stephen Minister on a regular basis who provides distinctively Christian and confidential care. Adult men and women who have the desire to be a Stephen Minister receive 50 hours of initial specific training in the areas of listening, assertiveness, maintaining boundaries, and confidentiality. First Presbyterian Church in downtown Georgetown will be offering the training on MONDAY evenings, 6:00-8:30pm, January-May 2025. All materials are supplied for the course and registration begins now until mid-December. Please call the Faith Church office (512-863-7332) for further information or questions.

## **Sunshine Friends from Faith**

Every month, 9 Sunshine Friends send cards to 73 homebound members, non-members, and spouses. Our goal is to bring comfort and friendship while letting them know Jesus is with them and they are not alone. Cards are sent according to the season. i.e.: Christmas, Thanksgiving, Easter, birthday, or anniversary. A bond of friendship is built between the homebound and the Sunshine Friend resulting in notes of appreciation or even a phone call. Many recipients of the Sunshine Friends Ministry gifts lack contact outside of their home making this a most important ministry. Praise in the name of Jesus Christ is given to Faith Lutheran Church for this ministry.

## **Faith Lutheran Preschool**

Faith Lutheran Preschool offered Summer Camp three days a week from June 4- July 25. Students served were 18 months to 5 years. It again proved to be highly successful.

Faith Lutheran Preschool opened for the 2024-2025 school year on September 3, 2024, with 51 students, 7 teachers and our Director, Sabrina Skelton. The Preschool has since increased enrollment to 56 and was financially able to add a part-time aide.

The Preschool already has plans for Fall Fest, Fall Feast, and our Christmas Program.

The Board continues to provide the teachers with a once a month “Teacher Appreciation” snack for the staff meetings.

Pastor Marriott has assumed the duties of our staff liaison. He envisions a closer coordination between Church and Preschool in the next academic school year. The Board will continue to discuss and pray about this in future Board Meetings.

The Preschool Board is changing, two members have left. Through the Ministry Fair we have added three. Welcome Daniel Boehm, Karen Johnston and Margaret Schmidt. They will be joining us at our November meeting. Ali Saladino will assume the chairmanship in January.

We are grateful for all the prayers and support we have received, and we look forward to continuing our mission of providing high quality, Christ-centered teaching to young children.

## **Board of Elders**

### **Purpose/Responsibility/Mission**

Elders assist the Pastors in matters pertaining to the spiritual and social welfare needs of the congregation. We assist with worship services including distribution of Holy Communion and preparation of the Communion elements, Baptismal water, etc. Additionally, elders watch over the doctrine, life, and administration of the Pastoral office and other called workers.

### **Current Elders**

Mike Best, Colbey Bullock, Lee Bundy, Paul HerrNeckar, Ron Jiede, Phil Kirkle, Terry Lester, Jim Mateos, Mike McPherson, Gary Pohl, James Sanborn, Clinton Schulz, Bob Shepherd, Michael Thane, Greg Timoney, Larry Tippens, Larry Tredemeyer, Luke Wilson, Mike Whittaker, David Wright, and Mark Bolt

### **Elder Continuing in 2025**

Mike Best, Colbey Bullock, Lee Bundy, Paul HerrNeckar, Ron Jiede, Phil Kirkle, Mike McPherson, Gary Pohl, Clinton Schulz, Bob Shepherd, Michael Thane, Larry Tippens, Luke Wilson, Mike Whittaker, David Wright, and Mark Bolt

### **New Elders for 2025**

Lance Kroesch, George Moore, Jonathan Decherd, Dale Parker

There are currently 21 members on the Board of Elders, James Sanborn is Board Chair, Ron Jiede is Board Vice Chair, and Luke Wilson is Recording Secretary. The current Chair, James Sanborn is timing out, and cannot serve in 2025, the Elders have elected Luke Wilson as the new Chair for the Elders.

### **Responsibility & Expectations**

- Demonstrate in our daily walk our life in Christ.
- Be active in worship and bible studies.
- Be personally responsible for fulfilling obligations (i.e., contacting Shepherding Group, covering worship assignments)
- Actively participate in Elder meetings
- Maintain confidentiality.

### **What Has Been Done This Year**

The Elders have been very busy assisting Pastor, ensuring the services, and Communion flow smoothly. The men on the board have put much effort in ensuring that both members and guest feel welcome. Elders continue to remain in contact with their Shepard families and are available

should a need arise. Elders continue to assist with worship services, funerals, and Communion services. The Elders have also been busy improving the safety of our congregation during worship services.

The Personnel Committee, which consist of 5 Elders, an at-large member, and the Congregation Chairperson, is chaired by the vice-chair of the board, which is Ron Jiede. The Personnel committee has been busy, working with the Pastors and the new Business Manager, evaluating the staff and preparing the personnel budget for 2025.

James Sanborn  
Board of Elders Chair

## **GIFT & ENDOWMENTS COMMITTEE REPORT**

The Gift and Endowments Committee has oversight responsibility for two Endowment funds and the Memorial and Special Gifts activity. The Lutheran Foundation of Texas has a professional administrative staff and a Board of Investment Directors, determines investment pools, manages the endowment funds, recommends appropriate investment allocations, and provides quarterly reports to the Gifts and Endowments Committee.

### **Financial Balances as of September 30, 2024**

#### **Church Worker Scholarship Endowment Fund \$129,857.01**

One of the blessings that Faith has received is that some of our members have gone on to be church workers. They have completed university coursework, field training, and now serve in various church positions around the country.

The university coursework is typically completed at a Concordia University campus. As many of you know, a university education is not inexpensive, and an education at a private university is even less so. This Church Workers Scholarship and Endowment Fund provides scholarships to those who are earning a degree and intend to pursue a career in church work. This fund has helped make it possible for almost twenty students to continue their education and become church workers. There have been situations when a scholarship from this fund has been the difference between continuing an education or suspending study.

One distribution was made to three students for the current school year.

For additional information on Faith's Endowment and Gift Fund opportunities please refer to the Gift and Endowment Committee brochure located in the information racks in the Worship Center.

**Restricted Private Member Memorial Endowment Fund                      \$8,753.41**

This Restricted Private Member Memorial Endowment Fund was established by the estate of a former member of Faith. Distributions from this fund are limited to students preparing for the pastoral ministry of the LCMS. Scholarship distributions are approved by the Church Council and executed by LFOT.

One distribution was made for the current school year.

Questions concerning the Endowment or Gift Funds may be directed to David Wright, Chairman of the Gifts and Endowments Committee or to any of the committee members.

Pastor Walt Pohland	Larry Bielss	Paul Herrneckar
Becky Pohland	David Wright	Kathy Nelson
Ron Jiede		

# Minutes of the 2024 Summer Voters' Assembly - May 19, 2024 (Final)

## Voters' Assembly Actions

- Approved November 2023 Voters' Meeting Minutes
- Approved to install LED Screen Video Walls with a budget not to exceed \$200K.
- Approved the proposal to pursue hiring a Business Manager for the church.

89 Attendees

All present were members of Faith Lutheran Church and 18 years and older.

1. Welcome and Opening Prayer. The meeting was called to order at 12:28 p.m. by Rick Schmidt, Congregational Chairperson. Pastor Jim opened with prayer. Rick presented the agenda to the assembly. Packet was made available to attendees. See attached.  
Rick welcomed any new members.
3. Minutes from the November 2023 meeting were approved unanimously.
4. Financial Reports – David Paul - Treasurer  
2023 Budget - \$1.48 million  
Expenses - \$1.415 million  
Income – \$1.607 million  
Net Income \$192,000  
Current Cash balance \$1.328 million  
Budget for 2024 - 1.56 million  
Current income (Jan – April) \$611,000  
Current expense (Jan – April) \$509,000
5. By-Faith Capital Campaign Report – YTD \$39,964.82 (as of May 2, 2024), Lifetime \$310,182.33. More information is available in the Voters' Meeting packet.
6. Strategic Planning Committee (SPC) Report – Bill Fuller  
Informed of the members on the SPC –  
Luke Wilson – spoke to the congregation – The SPC set out to discover what are the values of FLC. The goal was to investigate and see what Faith values as a church. What is the purpose of our values and how do they help us achieve Faith's mission?  
Faith's mission is facilitated by three specific values: Worship, Christian Education and Human Care.

7. Activity Center Remodeling Report – Mike Martin  
Wang Architect Firm  
To date they are just about done with the final design.  
The congregation approved \$60K for design, cost was \$63K.  
Anticipate meeting with contractors in about 4-6 weeks.  
Shown pictures of the entrance – may ask for approval for adding cover to entrance of the east facing door.  
Showed picture of interior – portable stage in “front” west facing wall. Sound pallets in ceiling. Sound technology, hearing impaired. Speakers, Spotlights for stage area. No carpet in current design. Colors have not yet been decided.  
Permitting process – sometime next year.  
The new door at “front” entrance will have a power assisted opening.  
Questions – Ceiling is not lower; sound tiles are hanging from ceiling.  
What is the functionality of this room to be? Worship, music venue, education. The floor space is not changing. But removing the corner room (south/west).  
Fire suppression – The architect designer has not raised fire suppression concerns.
  
8. Columbarium Project Report – Still waiting for a permit, 2 yrs now. Still in planning and zoning stage, stuck with the city. Not making headway. Site development plan is missing information or has deficiencies in the plan. Need an additional tree survey. The committee is attempting to address the deficiencies.
  
9. Council Proposal to purchase new LED Screens – David Paul and Adam Perez. Adam gave background on our current projectors, which were installed in 2009. They are past their life expectancy. Options are to replace the bulbs and projectors or purchase new LED screens. Proposal made to install LED Screen Video Walls with a budget not to exceed \$200K. Motion made to adopt the proposal, approved unanimously.
  
10. Council Proposal to hire a Business Manager – Rick – Would like to have the business manager in place as soon as possible.  
See Voters meeting packet. The council has approved the hiring of a business manager and requests the Voter’s Meeting approve the proposal. This is not a “called position.”  
Currently there is no one person doing church things. It is divided among current staff.  
Questions:  
Will the budget cover this position – yes  
The request of the Voters’ Meeting is to approve moving forward with pursuing hiring a Business Manager for the church. Motion made to adopt the proposal, approved unanimously.
  
11. Review of Council/Elders plans and actions for additional staff hires.
  
12. Other new business - None



13. Closing prayer and adjournment - A motion to adjourn was made, it was seconded. Motion passed. The meeting was adjourned at 1:47pm. Pastor Pohland closed the meeting with prayer.

Respectfully submitted,

Becky Paul, Recording Secretary

# Financial Reports – All figures are YTD September 30

**Faith Balance Sheet (starts on page 28)**

**Faith Budget vs Actual (starts on page 31)**

## Financial Summary – Offerings

YTD Projected Offerings	\$ 1,169,030
Actual YTD Offerings	<u>\$ 1,217,769</u>
Surplus / (Shortfall)	\$ 48,739

## Financial Summary – Expenses

YTD Projected Expense	\$ 1,169,030
YTD Actual Expense	<u>\$ 1,170,948</u>
(Over)/Under	(\$ 1,918)

**Financial Status – Surplus      \$      46,821**

## Cash Report

<b>Total Cash (CEF and Checking Acct)</b>	<b>\$ 1,079,787</b>
Less: CEF – Mortgage	(\$ 117,246)
Less: CEF – Staff Development	(\$ 24,680)
Less: CEF – Mission Plant #2	(\$ 29,642)
Less: Designated Funds	(\$ 317,793)
<u>Less: Payroll and Safety Reserve</u>	<u>(\$ 226,000)</u>
<b>Total Uncommitted Reserves</b>	<b>\$ 364,426</b>

## Debt – Facility Expansion (as of September 30, 2024)

**30-year loan with Texas District CEF 12/21/2008 for \$ 3,708,478**

**Current Loan Balance                      \$ 204,251**

**Debt 1 year ago was \$ 478,665**

**Debt 4 years ago was \$ 1,393,497**

## **Election of Church Council – Recommended Slate**

### **Position**

### **Candidate**

Chairperson	Mike Martin
Vice Chairperson	Rick Schmidt
Treasurer	Dave Paul
Recording Secretary	Becky Paul
Assimilation Co-Chair	Holly Decherd
Assimilation Co-Chair	Gen Sheperd
Board of Elders Chair	Luke Wilson
Christian Education Chair	Elissa Grotefendt
Financial Secretary	Jennifer Schmidt
Hospitality Chair	Linda Bryan
Information Tech Chair	Joseph Miller
Parish Fellowship Chair	Marlana Sanborn
Preschool Chair	Ali Saladino
Stewardship Chair	Gary Einam
Trustee Chair	Jack Gibbs

## **Election of Elders – Recommended Slate**

Elders – First 3 Year Term	Mark Bolt
	Lance Kroesch
	George Moore
	Jonathan Decherd
	Dale Parker
Elders – Second 3 Year Term	Ron Jiede
	Phil Kirkle

<b>FAITH LUTHERAN CHURCH</b>	
<b>Balance Sheet</b>	
<b>As of September 30, 2024</b>	
	<b>Total</b>
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Bank Accounts</b>	
1010 First Texas New Checking	107,846.34
1030 Texas District CEF Savings	800,071.92
1040 Texas District CEF - Mortgage	117,246.06
1050 Texas District CEF-Called Staff	24,680.31
1060 TX District CEF-Mission Plant #2	29,641.92
<b>Total Bank Accounts</b>	<b>\$ 1,079,486.55</b>
<b>Total Current Assets</b>	<b>\$ 1,079,486.55</b>
<b>Fixed Assets</b>	
1500 Buildings - FIF Expansion	5,255,292.32
1510 Buildings - Prior 2009	1,986,853.42
1515 Buildings - Post 2009	35,616.16
1530 Furn,Altar Furnish,Instruments	218,618.97
1540 Land (10 acres Cost)	900,954.63
<b>Total Fixed Assets</b>	<b>\$ 8,397,335.50</b>
<b>Other Assets</b>	
1700 Funds held in trust by LFOT	
1701 Private Member Memorial Fund	7,082.43
1702 Prof Church Worker Scholar Fund	97,480.82
<b>Total 1700 Funds held in trust by LFOT</b>	<b>\$ 104,563.25</b>
1800 Other Long-Term Assets	0.00
<b>Total Other Assets</b>	<b>\$ 104,563.25</b>
<b>TOTAL ASSETS</b>	<b>\$ 9,581,385.30</b>
<b>LIABILITIES AND EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
<b>Other Current Liabilities</b>	
2400 Payroll Liabilities	
Concordia Plan Services	3,733.97
Health Insurance (company paid)	1,945.76
Life Ins Premium	11.78
<b>Total 2400 Payroll Liabilities</b>	<b>\$ 5,691.51</b>
2500 Short-Term Liabilities - other	
2520 New Mission #2	34,761.73
<b>Total 2500 Short-Term Liabilities - other</b>	<b>\$ 34,761.73</b>
<b>Total Other Current Liabilities</b>	<b>\$ 40,453.24</b>

<b>FAITH LUTHERAN CHURCH</b>	
<b>Balance Sheet</b>	
<b>As of September 30, 2024</b>	
	<b>Total</b>
<b>Total Current Liabilities</b>	<b>\$ 40,453.24</b>
<b>Long-Term Liabilities</b>	
2600 TX District CEF (Mortg 9-2000)	495,028.18
2601 Principal	-132,650.84
2602 Additional Principal	-362,377.34
<b>Total 2600 TX District CEF (Mortg 9-2000)</b>	<b>\$ 0.00</b>
2700 TX District CEF (Mortg 12-2009)	3,726,598.92
2701 Principal	-1,242,617.52
2702 Additional Principal	-2,279,730.38
<b>Total 2700 TX District CEF (Mortg 12-2009)</b>	<b>\$ 204,251.02</b>
<b>Total Long-Term Liabilities</b>	<b>\$ 204,251.02</b>
<b>Total Liabilities</b>	<b>\$ 244,704.26</b>
<b>Equity</b>	
3000 Net Income	-1,786.00
3100 Temporary Restricted Net Assets	
3101 Altar Guild	256.00
3102 Adult Education	540.14
3103 Bereavement Committee	263.12
3104 Bread Of Life	9,582.83
3105 Senior Ministry	5,323.57
3106 Live Streaming Balance	525.17
3107 Music Fund	205.50
3108 Vacation Bible School	571.47
3109 Bell Choir	3,141.61
3110 Debt Retirement	1,022,477.95
3111 Property Damage	-7,452.59
3115 Lutheran Witness	274.50
3119 Pastor's Discretionary Fund	9,928.81
3120 Always Sharing God's Gifts	177,406.83
3121 By Faith	361,943.58
3123 Growing Abundantly, Giving Abundantly	541,851.99
3124 LCMS World Relief	40.00
3125 Rent Income	3,284.50
3126 Stephen Ministry	112.83
3128 Earphone Hearing Devices	200.00
3131 Lent/Advent Meals	2,092.55
3132 Preschool Balance	591.03
3134 Youth Missions Restricted	5,000.00

<b>FAITH LUTHERAN CHURCH</b>	
<b>Balance Sheet</b>	
<b>As of September 30, 2024</b>	
	<b>Total</b>
3135 Youth	3,749.10
3136 Chrismons Balance	540.24
3144 MomCo Fund	1,355.46
3147 Sanctuary Video System	69,579.35
3148 Church Plant-Budget	10,015.65
3149 Church Plant New	39,906.21
3150 Staff Gift Fund	2,450.01
3154 Columbarium Build	77,315.04
3155 Restricted Living Trust	33,394.55
3158 Am Herit Girl Balance	5,197.24
3159 Activity Center Remodel	1,833.10
3162 Mission Trips	2,078.00
3163 Ministry Initiatives	5,392.65
3164 Called worker fund	9,823.36
3165 Liturgical Paraments	19,345.51
3167 Portable Risers	274.24
3168 Trail Life USA	1,062.54
<b>Total 3100 Temporary Restricted Net Assets</b>	<b>\$ 2,421,473.64</b>
<b>3200 Permanently Restrict Net Assets</b>	
3201 Private Member Memorial Fund	7,082.43
3202 Prof Church Worker Scholar Fund	98,057.78
<b>Total 3200 Permanently Restrict Net Assets</b>	<b>\$ 105,140.21</b>
<b>3500 Unrestrict Net Asset (ret earn)</b>	<b>6,765,032.83</b>
<b>Net Income</b>	<b>46,820.36</b>
<b>Total Equity</b>	<b>\$ 9,336,681.04</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$ 9,581,385.30</b>
Monday, Oct 14, 2024 03:12:42 PM GMT-7 - Cash Basis	

**FAITH LUTHERAN CHURCH**

**Budget vs. Actuals: Budget\_FY24\_P&L - FY24 P&L**

January - December 2024

	Sep 2024				Total			
	Actual	Budget	over Budget	% of Budget	Actual	Budget	over Budget	% of Budget
	<b>Income</b>							
<b>4000 Offering</b>								
4010 Plate	1,383.56	1,291.67	91.89	107.11%	12,732.59	15,500.00	-2,767.41	82.15%
4020 Sunday School								
4021 Sunday School Missions	0.00		0.00		0.00	0.00	0.00	
<b>Total 4020 Sunday School</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>		<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	
4030 Offering Envelopes	132,748.69	127,313.58	5,435.11	104.27%	1,191,217.65	1,527,763.00	-336,545.35	77.97%
<b>Total 4000 Offering</b>	<b>\$ 134,132.25</b>	<b>\$ 128,605.25</b>	<b>\$ 5,527.00</b>	<b>104.30%</b>	<b>\$ 1,203,950.24</b>	<b>\$ 1,543,263.00</b>	<b>-\$ 339,312.76</b>	<b>78.01%</b>
<b>4050 Designated Gifts</b>								
4052 Other Designated Gifts	0.00		0.00		5.00	0.00	5.00	
4053 On-line Processing Fee	73.16	75.00	-1.84	97.55%	764.03	900.00	-135.97	84.89%
<b>Total 4050 Designated Gifts</b>	<b>\$ 73.16</b>	<b>\$ 75.00</b>	<b>-\$ 1.84</b>	<b>97.55%</b>	<b>\$ 769.03</b>	<b>\$ 900.00</b>	<b>-\$ 130.97</b>	<b>85.45%</b>
<b>4100 Designated Fund Income</b>								
4102 Adult Education			0.00		141.00	0.00	141.00	
4103 Bereavement Committee			0.00		100.00	0.00	100.00	
4104 Bread Of Life	350.00		350.00		1,350.00	0.00	1,350.00	
4107 Music Fund			0.00		1,245.00	0.00	1,245.00	
4108 Vacation Bible School	25.69		25.69		1,552.99	0.00	1,552.99	
4110 Debt Retirement	6,686.14		6,686.14		79,689.88	0.00	79,689.88	
4111 Property Damage Income			0.00		469,776.82	0.00	469,776.82	
4115 Lutheran Witness	274.50		274.50		274.50	0.00	274.50	
4116 Lutherans For Life			0.00		512.00	0.00	512.00	
4121 By Faith Income	10,287.88		10,287.88		94,604.76	0.00	94,604.76	
4124 LCMS World Relief	40.00		40.00		40.00	0.00	40.00	
4131 Lent/Advent Meals			0.00		1,141.00	0.00	1,141.00	
4132 Faith Lutheran Preschool	445.75		445.75		9,558.03	0.00	9,558.03	
4135 Youth	150.00		150.00		1,301.38	0.00	1,301.38	
4136 Chrismons Income			0.00		165.00	0.00	165.00	
4144 MomCo Income	304.13		304.13		2,193.22	0.00	2,193.22	
4148 Church Plant-Budget	833.33		833.33		6,666.64	0.00	6,666.64	
4149 Church Plant-Donations	25.00		25.00		225.00	0.00	225.00	
4158 Am Herit Girl Income	1,970.00		1,970.00		6,212.20	0.00	6,212.20	
4159 Activity Center Rem Income	2,125.00		2,125.00		22,847.50	0.00	22,847.50	
4170 Transfer to Temp Rest Net Assts	-23,517.42		-23,517.42		-699,596.92	0.00	-699,596.92	
<b>Total 4100 Designated Fund Income</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>		<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	
<b>4200 Endowment Fund</b>								
4210 Prof. ChurchWorker Scholar Fund	370.00		370.00		2,131.10	0.00	2,131.10	
4220 LFOT Scholarship Fund			0.00		100.00	0.00	100.00	
<b>Total 4200 Endowment Fund</b>	<b>\$ 370.00</b>	<b>\$ 0.00</b>	<b>\$ 370.00</b>		<b>\$ 2,231.10</b>	<b>\$ 0.00</b>	<b>\$ 2,231.10</b>	
<b>4700 Misc. Income</b>								
<b>4701 Interest Income-Checking/Saving</b>								
4701-01 First Texas Bank	15.95	43.00	-27.05	37.09%	276.78	516.00	-239.22	53.64%
4701-04 Texas Dist CEF Savings	818.91	1,000.00	-181.09	81.89%	9,184.15	12,000.00	-2,815.85	76.53%
4701-05 Tx Dist CEF Mortgage Acct	108.17	124.00	-15.83	87.23%	1,127.75	1,488.00	-360.25	75.79%
4701-06 TX Dist CEF-Prof. Dev.	25.26	25.00	0.26	101.04%	229.76	300.00	-70.24	76.59%
4701-07 TX Dist CEF-Mission Plant #2		20.00	-20.00	0.00%	0.00	240.00	-240.00	0.00%
<b>Total 4701 Interest Income-Checking/Saving</b>	<b>\$ 968.29</b>	<b>\$ 1,212.00</b>	<b>-\$ 243.71</b>	<b>79.89%</b>	<b>\$ 10,818.44</b>	<b>\$ 14,544.00</b>	<b>-\$ 3,725.56</b>	<b>74.38%</b>
<b>Total 4700 Misc. Income</b>	<b>\$ 968.29</b>	<b>\$ 1,212.00</b>	<b>-\$ 243.71</b>	<b>79.89%</b>	<b>\$ 10,818.44</b>	<b>\$ 14,544.00</b>	<b>-\$ 3,725.56</b>	<b>74.38%</b>
<b>Total Income</b>	<b>\$ 135,543.70</b>	<b>\$ 129,892.25</b>	<b>\$ 5,651.45</b>	<b>104.35%</b>	<b>\$ 1,217,768.81</b>	<b>\$ 1,558,707.00</b>	<b>-\$ 340,938.19</b>	<b>78.13%</b>
<b>Gross Profit</b>	<b>\$ 135,543.70</b>	<b>\$ 129,892.25</b>	<b>\$ 5,651.45</b>	<b>104.35%</b>	<b>\$ 1,217,768.81</b>	<b>\$ 1,558,707.00</b>	<b>-\$ 340,938.19</b>	<b>78.13%</b>
<b>Expenses</b>								
<b>5100 Outreach</b>								
5180 Texas / Synod	13,250.00	13,250.00	0.00	100.00%	119,250.00	159,000.00	-39,750.00	75.00%
5181 Concordia	2,120.00	2,120.00	0.00	100.00%	19,080.00	25,440.00	-6,360.00	75.00%
5182 Caring Place	636.00	636.00	0.00	100.00%	5,724.00	7,632.00	-1,908.00	75.00%

**FAITH LUTHERAN CHURCH**

**Budget vs. Actuals: Budget\_FY24\_P&L - FY24 P&L**

January - December 2024

	Sep 2024				Total			
	Actual	Budget	over Budget	% of Budget	Actual	Budget	over Budget	% of Budget
	5183 Concordia High School	636.00	636.00	0.00	100.00%	5,724.00	7,632.00	-1,908.00
<b>Total 5100 Outreach</b>	<b>\$ 16,642.00</b>	<b>\$ 16,642.00</b>	<b>\$ 0.00</b>	<b>100.00%</b>	<b>\$ 149,778.00</b>	<b>\$ 199,704.00</b>	<b>-\$ 49,926.00</b>	<b>75.00%</b>
5200 Pastoral								
5212 Conferences/Workshops	125.00	0.00	125.00		1,864.95	5,000.00	-3,135.05	37.30%
5219 Guest Pastor		41.67	-41.67	0.00%	300.00	500.00	-200.00	60.00%
5220 Organizational Membership		0.00	0.00		150.00	100.00	50.00	150.00%
<b>Total 5200 Pastoral</b>	<b>\$ 125.00</b>	<b>\$ 41.67</b>	<b>\$ 83.33</b>	<b>299.98%</b>	<b>\$ 2,314.95</b>	<b>\$ 5,600.00</b>	<b>-\$ 3,285.05</b>	<b>41.34%</b>
5300 Worship								
5301 Organist			0.00		1,625.00	0.00	1,625.00	
5302 Choir Director	1,635.00	300.00	1,335.00	545.00%	7,305.00	3,600.00	3,705.00	202.92%
5303 Nursery Attendants	22.48	966.67	-944.19	2.33%	6,945.23	11,600.00	-4,654.77	59.87%
5304 Nursery Supplies		62.50	-62.50	0.00%	111.58	750.00	-638.42	14.88%
5321 Altar Supplies	427.40	83.33	344.07	512.90%	1,616.48	1,000.00	616.48	161.65%
5324 Choir Music		66.67	-66.67	0.00%	1,105.39	800.00	305.39	138.17%
5325 Piano Tuning		0.00	0.00		1,164.00	900.00	264.00	129.33%
5330 Handbell Music		8.33	-8.33	0.00%	0.00	100.00	-100.00	0.00%
5340 Praise Worship Music			0.00		107.58	0.00	107.58	
5345 Section Leaders	1,200.00	500.00	700.00	240.00%	5,200.00	6,000.00	-800.00	86.67%
5350 Instrumental Musicians	850.00	833.33	16.67	102.00%	9,965.00	10,000.00	-35.00	99.65%
5370 Sound Technicians	340.00	2,500.00	-2,160.00	13.60%	20,222.50	30,000.00	-9,777.50	67.41%
5380 Annual Choir Concert		583.33	-583.33	0.00%	0.00	7,000.00	-7,000.00	0.00%
5390 Licensing		141.67	-141.67	0.00%	1,591.00	1,700.00	-109.00	93.59%
<b>Total 5300 Worship</b>	<b>\$ 4,474.88</b>	<b>\$ 6,045.83</b>	<b>-\$ 1,570.95</b>	<b>74.02%</b>	<b>\$ 56,958.76</b>	<b>\$ 73,450.00</b>	<b>-\$ 16,491.24</b>	<b>77.55%</b>
5400 Community Outreach								
5425 Publicity		83.33	-83.33	0.00%	144.99	1,000.00	-855.01	14.50%
5430 Community Events	411.99	833.33	-421.34	49.44%	2,945.15	10,000.00	-7,054.85	29.45%
5450 Adult Confirmation Matl-New Mbr		208.33	-208.33	0.00%	0.00	2,500.00	-2,500.00	0.00%
5455 Outreach Endeavors	3,789.00	416.67	3,372.33	909.35%	5,853.41	5,000.00	853.41	117.07%
5456 Easter Pageant	50.00	50.00	0.00	100.00%	150.00	200.00	-50.00	75.00%
<b>Total 5400 Community Outreach</b>	<b>\$ 4,250.99</b>	<b>\$ 1,591.66</b>	<b>\$ 2,659.33</b>	<b>267.08%</b>	<b>\$ 9,093.55</b>	<b>\$ 18,700.00</b>	<b>-\$ 9,606.45</b>	<b>48.63%</b>
5500 Stewardship								
5526 Fall Stewardship Material		1,000.00	-1,000.00	0.00%	0.00	2,000.00	-2,000.00	0.00%
5528 Offering Envelopes		0.00	0.00		0.00	1,500.00	-1,500.00	0.00%
<b>Total 5500 Stewardship</b>	<b>\$ 0.00</b>	<b>\$ 1,000.00</b>	<b>-\$ 1,000.00</b>	<b>0.00%</b>	<b>\$ 0.00</b>	<b>\$ 3,500.00</b>	<b>-\$ 3,500.00</b>	<b>0.00%</b>
5600 Education								
5640 Sunday School	709.90	158.33	551.57	448.37%	4,001.70	1,900.00	2,101.70	210.62%
5641 Vacation Bible School		0.00	0.00		0.00	3,500.00	-3,500.00	0.00%
5642 Adult Bible Study		125.00	-125.00	0.00%	604.83	1,500.00	-895.17	40.32%
5643 Confirmation Materials	-60.00	208.33	-268.33	-28.80%	762.19	2,500.00	-1,737.81	30.49%
5644 Library		12.50	-12.50	0.00%	0.00	50.00	-50.00	0.00%
5646 Special Events		66.67	-66.67	0.00%	293.19	800.00	-506.81	36.65%
5648 Compass Group		62.50	-62.50	0.00%	0.00	750.00	-750.00	0.00%
5650 Family Ministry		208.33	-208.33	0.00%	1,431.37	2,500.00	-1,068.63	57.25%
5654 Rock House		83.33	-83.33	0.00%	196.13	1,000.00	-803.87	19.61%
5660 Kids Clubs		104.17	-104.17	0.00%	579.96	1,250.00	-670.04	46.40%
5670 DCE Fieldworkers		250.00	-250.00	0.00%	586.60	3,000.00	-2,413.40	19.55%
5690 Workshops/Conferences		0.00	0.00		476.21	1,200.00	-723.79	39.68%
5691 Tract Racks		0.00	0.00		0.00	250.00	-250.00	0.00%
5692 Licensing/Background Checks		145.83	-145.83	0.00%	169.24	1,750.00	-1,580.76	9.67%
<b>Total 5600 Education</b>	<b>\$ 649.90</b>	<b>\$ 1,424.99</b>	<b>-\$ 775.09</b>	<b>45.61%</b>	<b>\$ 9,101.42</b>	<b>\$ 21,950.00</b>	<b>-\$ 12,848.58</b>	<b>41.46%</b>
5700 Youth								
5710 Junior High Youth		125.00	-125.00	0.00%	991.29	1,500.00	-508.71	66.09%
5711 High School Youth	31.14	166.67	-135.53	18.68%	849.07	2,000.00	-1,150.93	42.45%
5712 Workshop/Conferences		0.00	0.00		0.00	500.00	-500.00	0.00%
5760 Counselor Expense		0.00	0.00		140.00	500.00	-360.00	28.00%



**FAITH LUTHERAN CHURCH**

**Budget vs. Actuals: Budget\_FY24\_P&L - FY24 P&L**

January - December 2024

	Sep 2024				Total			
	Actual	Budget	over Budget	% of Budget	Actual	Budget	over Budget	% of Budget
	5761 Scholarships	500.00	0.00	500.00		500.00	1,000.00	-500.00
5762 National Youth Gathering		0.00	0.00		0.00	2,000.00	-2,000.00	0.00%
<b>Total 5700 Youth</b>	<b>\$ 531.14</b>	<b>\$ 291.67</b>	<b>\$ 239.47</b>	<b>182.10%</b>	<b>\$ 2,480.36</b>	<b>\$ 7,500.00</b>	<b>-\$ 5,019.64</b>	<b>33.07%</b>
5800 Human Care								
5852 Faith Activities-Child Care Sup	152.00	833.33	-681.33	18.24%	605.50	10,000.00	-9,394.50	6.06%
5860 Habitat For Humanity	0.00	156.25	-156.25	0.00%	312.50	625.00	-312.50	50.00%
5865 Meals On Wheels	200.00	200.00	0.00	100.00%	600.00	800.00	-200.00	75.00%
5866 Upbring	250.00	250.00	0.00	100.00%	750.00	1,000.00	-250.00	75.00%
5870 Lutherans for Life	125.00	125.00	0.00	100.00%	381.83	500.00	-118.17	76.37%
5872 Funeral Luncheons		166.67	-166.67	0.00%	1,461.28	2,000.00	-538.72	73.06%
5873 Stephen Ministry		83.33	-83.33	0.00%	640.35	1,000.00	-359.65	64.04%
5876 Prayer Quilts		25.00	-25.00	0.00%	0.00	300.00	-300.00	0.00%
5877 Sunshine Team		83.33	-83.33	0.00%	693.71	1,000.00	-306.29	69.37%
5878 Grief Process Group		25.00	-25.00	0.00%	0.00	300.00	-300.00	0.00%
5879 Mission Visions		25.00	-25.00	0.00%	0.00	100.00	-100.00	0.00%
5882 Heartfelt Stitchers		0.00	0.00		300.00	300.00	0.00	100.00%
5883 Military Care Pkgs.		375.00	-375.00	0.00%	0.00	1,500.00	-1,500.00	0.00%
5890 Bread Of Life		41.67	-41.67	0.00%	0.00	500.00	-500.00	0.00%
5891 Faith In Action - Georgetown	200.00	200.00	0.00	100.00%	600.00	800.00	-200.00	75.00%
5892 Senior Advocacy Group		25.00	-25.00	0.00%	0.00	100.00	-100.00	0.00%
5895 Pregnancy Help Center	125.00	125.00	0.00	100.00%	375.00	500.00	-125.00	75.00%
<b>Total 5800 Human Care</b>	<b>\$ 1,052.00</b>	<b>\$ 2,739.58</b>	<b>-\$ 1,687.58</b>	<b>38.40%</b>	<b>\$ 6,720.17</b>	<b>\$ 21,325.00</b>	<b>-\$ 14,604.83</b>	<b>31.51%</b>
5900 Congregation Support								
5921 New Member Class - Child Care			0.00		33.25	0.00	33.25	
5945 Portals Of Prayer	1,076.50	1,125.00	-48.50	95.69%	3,537.38	4,500.00	-962.62	78.61%
5960 Visitation Ministry		83.33	-83.33	0.00%	0.00	1,000.00	-1,000.00	0.00%
5990 Church Worker Assistance		166.67	-166.67	0.00%	0.00	2,000.00	-2,000.00	0.00%
5995 New Member Materials		41.67	-41.67	0.00%	0.00	500.00	-500.00	0.00%
<b>Total 5900 Congregation Support</b>	<b>\$ 1,076.50</b>	<b>\$ 1,416.67</b>	<b>-\$ 340.17</b>	<b>75.99%</b>	<b>\$ 3,570.63</b>	<b>\$ 8,000.00</b>	<b>-\$ 4,429.37</b>	<b>44.63%</b>
6000 Business Services/Adm.								
6010 Property/Liability Insurance		0.00	0.00		118,485.18	43,370.00	75,115.18	273.20%
6015 Workers Compensation Insurance	273.60	0.00	273.60		1,679.50	2,500.00	-820.50	67.18%
6020 Office Supplies	260.22	416.67	-156.45	62.45%	9,750.26	5,000.00	4,750.26	195.01%
6030 Postage	-47.15	250.00	-297.15	-18.86%	3,259.90	3,000.00	259.90	108.66%
6050 Office Furniture		41.67	-41.67	0.00%	0.00	500.00	-500.00	0.00%
<b>Total 6000 Business Services/Adm.</b>	<b>\$ 486.67</b>	<b>\$ 708.34</b>	<b>-\$ 221.67</b>	<b>68.71%</b>	<b>\$ 133,174.84</b>	<b>\$ 54,370.00</b>	<b>\$ 78,804.84</b>	<b>244.94%</b>
6100 Assimilation								
6101 Assimilation Expenses		83.33	-83.33	0.00%	699.03	1,000.00	-300.97	69.90%
6102 Orientation Program		83.33	-83.33	0.00%	0.00	1,000.00	-1,000.00	0.00%
<b>Total 6100 Assimilation</b>	<b>\$ 0.00</b>	<b>\$ 166.66</b>	<b>-\$ 166.66</b>	<b>0.00%</b>	<b>\$ 699.03</b>	<b>\$ 2,000.00</b>	<b>-\$ 1,300.97</b>	<b>34.95%</b>
6200 Technology & Media								
6202 Computer Repairs and Maint.		166.67	-166.67	0.00%	1,063.90	2,000.00	-936.10	53.20%
6203 Computer Software Contracts/Tra	3,685.06	1,250.00	2,435.06	294.80%	25,168.91	15,000.00	10,168.91	167.79%
6205 Vanco Host Fee	20.00	20.00	0.00	100.00%	180.00	240.00	-60.00	75.00%
6210 Networking, DSL	371.67	246.67	125.00	150.67%	3,328.62	2,960.00	368.62	112.45%
6240 Audio/Video Equipment	225.00	291.67	-66.67	77.14%	516.82	3,500.00	-2,983.18	14.77%
6250 Printer/Copier Contracts	1,579.00	2,500.00	-921.00	63.16%	24,562.14	30,000.00	-5,437.86	81.87%
<b>Total 6200 Technology &amp; Media</b>	<b>\$ 5,880.73</b>	<b>\$ 4,475.01</b>	<b>\$ 1,405.72</b>	<b>131.41%</b>	<b>\$ 54,820.39</b>	<b>\$ 53,700.00</b>	<b>\$ 1,120.39</b>	<b>102.09%</b>
6300 Property								
6301 Facilities Management	3,800.00	4,166.67	-366.67	91.20%	34,765.00	50,000.00	-15,235.00	69.53%
6320 Supplies	9.25	583.33	-574.08	1.59%	6,892.14	7,000.00	-107.86	98.46%
6360 Bldg.Furniture/Maintenance Equip		41.67	-41.67	0.00%	0.00	500.00	-500.00	0.00%
6371 Propane		275.00	-275.00	0.00%	816.30	3,300.00	-2,483.70	24.74%
6372 Utilities	5,623.19	6,666.67	-1,043.48	84.35%	43,661.13	80,000.00	-36,338.87	54.58%
6374 Maintenance & Repair		458.33	-458.33	0.00%	9,171.66	5,500.00	3,671.66	166.76%

**FAITH LUTHERAN CHURCH**

**Budget vs. Actuals: Budget\_FY24\_P&L - FY24 P&L**

January - December 2024

	Sep 2024				Total			
	Actual	Budget	over Budget	% of Budget	Actual	Budget	over Budget	% of Budget
	6376 Major Projects	2,822.34	5,000.00	-2,177.66	56.45%	42,438.33	60,000.00	-17,561.67
6390 Maintenance Contracts	1,082.92	1,750.00	-667.08	61.88%	17,461.23	21,000.00	-3,538.77	83.15%
<b>Total 6300 Property</b>	<b>\$ 13,337.70</b>	<b>\$ 18,941.67</b>	<b>-\$ 5,603.97</b>	<b>70.41%</b>	<b>\$ 155,205.79</b>	<b>\$ 227,300.00</b>	<b>-\$ 72,094.21</b>	<b>68.28%</b>
6400 Hospitality								
6410 Baptismal Reception		41.67	-41.67	0.00%	327.01	500.00	-172.99	65.40%
6420 Welcome Center		166.67	-166.67	0.00%	22.73	2,000.00	-1,977.27	1.14%
6430 Hospitality Fund		83.33	-83.33	0.00%	0.00	1,000.00	-1,000.00	0.00%
<b>Total 6400 Hospitality</b>	<b>\$ 0.00</b>	<b>\$ 291.67</b>	<b>-\$ 291.67</b>	<b>0.00%</b>	<b>\$ 349.74</b>	<b>\$ 3,500.00</b>	<b>-\$ 3,150.26</b>	<b>9.99%</b>
6800 Bank Expenses								
6810 Service Fees			0.00		85.77	0.00	85.77	
6812 Mortgage Interest Paid	709.21		709.21		8,805.78	0.00	8,805.78	
6813 Vanco Processing Fees	659.49	800.00	-140.51	82.44%	7,001.36	9,600.00	-2,598.64	72.93%
6820 Safe Deposit Box		0.00	0.00		20.00	20.00	0.00	100.00%
<b>Total 6800 Bank Expenses</b>	<b>\$ 1,368.70</b>	<b>\$ 800.00</b>	<b>\$ 568.70</b>	<b>171.09%</b>	<b>\$ 15,912.91</b>	<b>\$ 9,620.00</b>	<b>\$ 6,292.91</b>	<b>165.41%</b>
7000 Parish Ministry & Fellowship								
7010 Coffee/Condiments	136.59	150.00	-13.41	91.06%	1,445.45	1,800.00	-354.55	80.30%
7020 Congregational Picnic	-121.00	625.00	-746.00	-19.36%	-121.00	2,500.00	-2,621.00	-4.84%
7030 Parish Min & Fellowship (Othe)		83.33	-83.33	0.00%	0.00	1,000.00	-1,000.00	0.00%
7031 Lent/Advent Meals		0.00	0.00		64.12	1,000.00	-935.88	6.41%
<b>Total 7000 Parish Ministry &amp; Fellowship</b>	<b>\$ 15.59</b>	<b>\$ 858.33</b>	<b>-\$ 842.74</b>	<b>1.82%</b>	<b>\$ 1,388.57</b>	<b>\$ 6,300.00</b>	<b>-\$ 4,911.43</b>	<b>22.04%</b>
7100 Designated Fund Expenses								
7102 Adult Education	875.64		875.64		1,384.09	0.00	1,384.09	
7104 Bread Of Life			0.00		2,502.00	0.00	2,502.00	
7105 Senior Ministry Expense			0.00		264.00	0.00	264.00	
7106 Live Streaming Expenses			0.00		596.00	0.00	596.00	
7107 Music Fund			0.00		5,359.46	0.00	5,359.46	
7108 Vacation Bible School			0.00		1,768.66	0.00	1,768.66	
7111 Property Damage Expenses			0.00		898,953.04	0.00	898,953.04	
7115 Lutheran Witness			0.00		855.00	0.00	855.00	
7116 Lutherans For Life			0.00		512.00	0.00	512.00	
7119 Pastor's Discretionary Expenses	675.44		675.44		5,709.78	0.00	5,709.78	
7131 Lent/Advent Meals			0.00		491.45	0.00	491.45	
7132 Faith Lutheran Preschool			0.00		8,967.00	0.00	8,967.00	
7133 Children's Ministry Events			0.00		774.00	0.00	774.00	
7135 Youth			0.00		720.00	0.00	720.00	
7136 Chrismons Expenses	343.09		343.09		1,262.65	0.00	1,262.65	
7144 MomCo Expenses	350.00		350.00		1,433.58	0.00	1,433.58	
7147 Sanctuary Video System			0.00		67,420.65	0.00	67,420.65	
7148 Church Plant-Budget	833.33		833.33		7,499.97	0.00	7,499.97	
7149 Church Plant-Donations			0.00		125.00	0.00	125.00	
7154 Columbarium Build Exp			0.00		0.00	0.00	0.00	
7158 Am Herit Girl Expenses	691.12		691.12		4,730.45	0.00	4,730.45	
7159 Activity Center Rem Expenses	9,526.25		9,526.25		47,418.34	0.00	47,418.34	
7164 Called worker fund			0.00		1,460.52	0.00	1,460.52	
7170 Transfer to Temp Rest Net Assts	-13,294.87		-13,294.87		-1,060,707.64	0.00	-1,060,707.64	
<b>Total 7100 Designated Fund Expenses</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>		<b>-\$ 500.00</b>	<b>\$ 0.00</b>	<b>-\$ 500.00</b>	
8000 Employee Expenses								
8010 Payroll Expense	44,920.37	45,158.92	-238.55	99.47%	389,727.06	541,907.00	-152,179.94	71.92%
8011 Vitality Well Allocation		50.00	-50.00	0.00%	0.00	600.00	-600.00	0.00%
8020 Employee Benefits	7,426.57	10,582.67	-3,156.10	70.18%	78,426.42	126,992.00	-48,565.58	61.76%
8025 Health Reimbursement	99.38	525.00	-425.62	18.93%	2,815.38	6,300.00	-3,484.62	44.69%
8030 Auto Allowance	600.00	941.67	-341.67	63.72%	5,866.64	11,300.00	-5,433.36	51.92%
8050 Housing Allowance	8,269.52	12,924.08	-4,654.56	63.99%	93,043.84	155,089.00	-62,045.16	59.99%
<b>Total 8000 Employee Expenses</b>	<b>\$ 61,315.84</b>	<b>\$ 70,182.34</b>	<b>-\$ 8,866.50</b>	<b>87.37%</b>	<b>\$ 569,879.34</b>	<b>\$ 842,188.00</b>	<b>-\$ 272,308.66</b>	<b>67.67%</b>
<b>Total Expenses</b>	<b>\$ 111,207.64</b>	<b>\$ 127,618.09</b>	<b>-\$ 16,410.45</b>	<b>87.14%</b>	<b>\$ 1,170,948.45</b>	<b>\$ 1,558,707.00</b>	<b>-\$ 387,758.55</b>	<b>75.12%</b>

**FAITH LUTHERAN CHURCH**

**Budget vs. Actuals: Budget\_FY24\_P&L - FY24 P&L**

January - December 2024

	Sep 2024				Total			
	Actual	Budget	over Budget	% of Budget	Actual	Budget	over Budget	% of Budget
	<b>Net Operating Income</b>	\$ 24,336.06	\$ 2,274.16	\$ 22,061.90	1070.11%	\$ 46,820.36	\$ 0.00	\$ 46,820.36
<b>Net Income</b>	\$ 24,336.06	\$ 2,274.16	\$ 22,061.90	1070.11%	\$ 46,820.36	\$ 0.00	\$ 46,820.36	

Monday, Oct 14, 2024 03:17:35 PM GMT-7 - Cash Basis



**2024  
Budget**

**2025  
Proposed Budget**

**Change from 2024  
Budget**

(increase)/ decrease

**INCOME**

Plate	4010	15,500	15,500	-
Offering Envelopes	4030	1,527,763	1,649,308	121,545
<b>OFFERING TOTAL</b>	<b>4000</b>	<b>\$ 1,543,263</b>	<b>\$ 1,664,808</b>	<b>\$ 121,545</b>

Designated Gifts-Online Processing Fees		900	1,000	100
Interest Income-Checking/Savings	4701	14,544	13,500	(1,044)
<b>NON-OFFERING INCOME TOTAL</b>	<b>4700</b>	<b>\$ 15,444</b>	<b>\$ 13,500</b>	<b>\$ (1,944)</b>
<b>TOTAL INCOME</b>		<b>\$ 1,558,707</b>	<b>\$ 1,678,308</b>	<b>\$ 119,601</b>

**EXPENSES**

Texas Dist & Synod	5180	159,000	168,540	(9,540)
Concordia University	5181	25,440	26,750	(1,310)
Caring Place	5182	7,632	7,800	(168)
Concordia High School	5183	7,632	7,800	(168)
<b>OUTREACH</b>	<b>5100</b>	<b>\$ 199,704</b>	<b>\$ 210,890</b>	<b>\$ (11,186)</b>

Conferences/Workshops	5212	5,000	2,500	2,500
Guest Pastor	5219	500	2,000	(1,500)
Organizational Membership	5220	100	300	(200)
<b>PASTORAL</b>	<b>5200</b>	<b>\$ 5,600</b>	<b>\$ 4,800</b>	<b>\$ 800</b>

Organist	5301	-	2,000	(2,000)
Choir Directors	5302	3,600	22,600	(19,000)
Nursery Attendants	5303	11,600	11,600	-
Nursery Supplies	5304	750	500	250
Altar Supplies	5321	1,000	1,600	(600)
Choir Music	5324	800	800	-
Piano Tuning	5325	900	1,200	(300)
Handbell Music	5330	100	100	-
Section Leaders Southwestern Univ.	5345	6,000	8,000	(2,000)
Instrumental Musicians	5350	10,000	25,475	(15,475)
Sound Technicians (\$53 / Hour)	5370	30,000	31,000	(1,000)
Annual Choir Concert	5380	7,000	-	7,000
Music Licenses	5390	1,700	1,800	(100)
<b>WORSHIP</b>	<b>5300</b>	<b>\$ 73,450</b>	<b>\$ 106,675</b>	<b>\$ (33,225)</b>

Publicity	5425	1,000	3,000	(2,000)
Community Events	5430	10,000	5,000	5,000
Adult Confirmation Matl-New Members	5450	2,500	-	2,500
Outreach Endeavors	5455	5,000	2,000	3,000
Easter Pageant	5456	200	220	(20)
<b>COMMUNITY OUTREACH</b>	<b>5400</b>	<b>\$ 18,700</b>	<b>\$ 10,220</b>	<b>\$ 8,480</b>

Fall Stewardship Material	5526	2,000	-	2,000
Offering Envelopes	5528	1,500	2,000	(500)
<b>STEWARDSHIP</b>	<b>5500</b>	<b>\$ 3,500</b>	<b>\$ 2,000</b>	<b>\$ 1,500</b>



**2024  
Budget**

**2025  
Proposed Budget**

**Change from 2024  
Budget**  
(increase)/ decrease

Sunday School	5640	1,900	2,500	(600)
Vacation Bible School	5641	3,500	2,000	1,500
Adult Bible Study	5642	1,500	4,750	(3,250)
Confirmation	5643	2,500	1,000	1,500
Library	5644	50	50	-
Special Events	5646	800	1,200	(400)
Compass Groups	5648	750	500	250
Family Ministry	5650	2,500	1,700	800
Rock House	5654	1,000	700	300
Kids Clubs	5660	1,250	500	750
DCE Fieldworkers	5670	3,000	12,700	(9,700)
Workshops & Conferences	5690	1,200	1,200	-
Tract Racks	5691	250	-	250
Licensing/Background checks	5692	1,750	1,750	-
Sunday School Coordinator	NEW	-	5,000	(5,000)
<b>EDUCATION</b>	<b>5600</b>	<b>\$ 21,950</b>	<b>\$ 35,550</b>	<b>\$ (13,600)</b>

Jr. High Youth	5710	1,500	1,200	300
High School Youth	5711	2,000	1,800	200
Workshop/Conference	5712	500	500	-
Counselor Expense	5760	500	300	200
Scholarships	5761	1,000	1,000	-
National Youth Gathering	5762	2,000	2,000	-
<b>YOUTH</b>	<b>5700</b>	<b>\$ 7,500</b>	<b>\$ 6,800</b>	<b>\$ 700</b>

Isaiah 1:17	NEW	-	3,500	(3,500)
Faith Activities-Child Care Support	5852	10,000	2,000	8,000
Habitat for Humanity	5860	625	500	125
Meals on Wheels	5865	800	800	-
Upbring	5866	1,000	3,000	(2,000)
Lutherans For Life	5870	500	500	-
Funeral Luncheons	5872	2,000	2,000	-
Stephen Ministry	5873	1,000	300	700
Prayer Quilts - New	5876	300	100	200
Sunshine Team	5877	1,000	1,000	-
Grief Process Group	5878	300	50	250
Mission Visions	5879	100	0	100
Heartfelt Stitchers	5882	300	300	-
Military Care Pkgs.	5883	1,500	0	1,500
Bread of Life	5890	500	500	-
Faith in Action Georgetown	5891	800	800	-
Senior Advocacy Group	5892	100	100	-
Pregnancy Help Center	5895	500	500	-
<b>HUMAN CARE</b>	<b>5800</b>	<b>\$ 21,325</b>	<b>\$ 15,950</b>	<b>\$ 5,375</b>

New Member Class - Child Care	5921	-	500	(500)
Portals of Prayer	5945	4,500	4,500	-
Visitation Ministry Expense	5960	1,000	1,000	-
Church Worker Assistance	5990	2,000	1,500	500
New Member Materials	5995	500	500	-
Security	5997	-	15,000	(15,000)
<b>CONGREGATION SUPPORT</b>	<b>5900</b>	<b>\$ 8,000</b>	<b>\$ 22,500</b>	<b>\$ (14,500)</b>

Property/Liability Insurance	6010	43,370	121,250	(77,880)
Workers Compensation Insurance	6015	2,500	3,480	(980)
Office Supplies	6020	5,000	7,000	(2,000)
Postage	6030	3,000	3,000	-
Office Furniture	6050	500	500	-
<b>ADMINISTRATION</b>	<b>6000</b>	<b>\$ 54,370</b>	<b>\$ 135,230</b>	<b>\$ (80,860)</b>

